



## YOUR RECRUITMENT IS OUR BUSINESS

As an employee-owned business, you're not dealing with a faceless company, you're partnering with people who care about the detail and are invested in achieving the best outcomes for you.

**1997**

TMM Recruitment  
- trusted advisors  
since 1997.

**29**

29 members of  
staff with decades  
of experience.

**336**

Cumulative team  
expertise of  
336 years.

**98%**

98% of candidates  
rate our service  
high or very high.

## GENUINE, RELATIONSHIP-DRIVEN SERVICE

With almost 30 years successfully recruiting in the north-east we have the know-how, reputation, credibility and networks to recruit the people your business needs.

Our recruiters are discipline specialists, supporting your recruitment across permanent, temporary and contract roles.



## WHY PARTNER WITH TMM RECRUITMENT?

- Specialist expertise for a wide range of disciplines and industries from entry level to board level appointments.
- Professional advice you can trust and market knowledge on role briefs, rates of pay, candidate availability and hiring trends.



- Thorough screening, quality shortlists and reduced time to hire.
- Transparent pricing and no placement, no fee agreements that respect your budget.
- We are committed to contributing to our community, making a tangible difference and creating rewarding career opportunities for our team.

## COMPREHENSIVE, PERSONALISED RECRUITMENT

Leveraging extensive networks and proactive outreach, our people-centred approach broadens your access to talented professionals you may not find on your own.

It's easy to think you don't need a recruitment agency until you are hiring - but establishing a relationship means we can be more responsive when you are recruiting and the pressure is on. Working with us saves you time and money in the long run.

Our 100% REC compliance score, clear communication and efficient processes give you peace of mind for every hire.



**REC**

Corporate  
Member